

The International Council of Nurses



The Year of the Nurse and Midwife & COVID19

Howard Catton ICN CEO



About ICN

- ❑ A Federation of more than **130** national nurses associations
- ❑ The voice of the more than **27** million nurses worldwide.
- ❑ Founded in 1899; the first NGO recognised by the World Health Organization
- ❑ First and widest reaching international organisation for health professionals
- ❑ Enhancing the health of individuals, populations and societies by:
 - championing the contribution and image of nurses worldwide
 - advocating for nurses at all levels
 - advancing the nursing profession
 - influencing health, social, economic and education policy



ICN Members 2020





**UNIVERSAL
HEALTH
COVERAGE:
EVERYONE,
EVERYWHERE**



who.int/healthforall #HealthForAll



“There is no doubt in my mind that nurses are the lynchpin of achieving the Sustainable Development Goals”

Dr Tedros Adhanom
Ghebreyesus, Director
General World Health
Organization



2020
**INTERNATIONAL YEAR
OF THE NURSE AND
THE MIDWIFE**



INTERNATIONAL COUNCIL OF NURSES

The global voice of nursing

ICN Call to Action

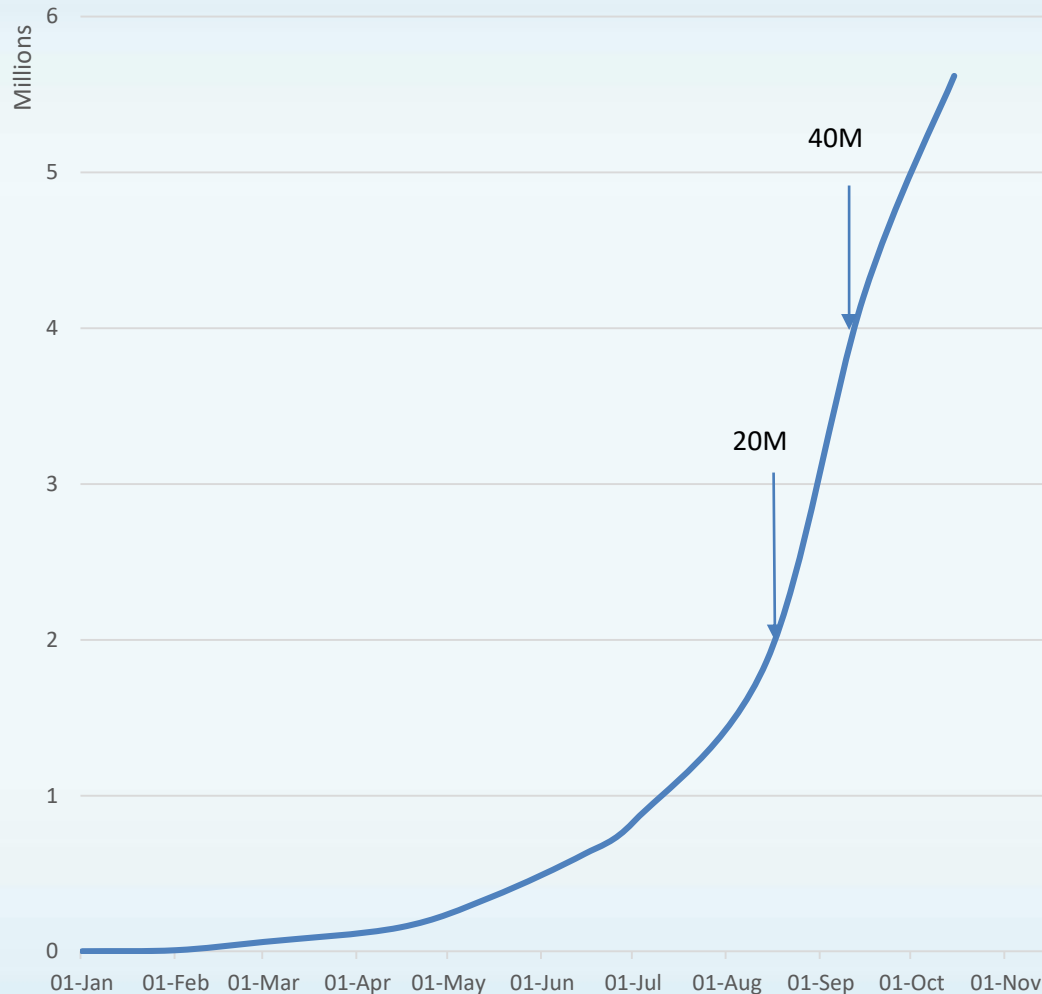
COVID-19



- 1** Urgently prioritise ready access to sufficient quantity of high-quality and appropriate personal protective equipment (PPE) for nurses and other healthcare workers
- 2** Ensure all nurses have appropriate evidence-based infection prevention and control training and the latest COVID-19-specific guidance and training
- 3** Protect the health and wellbeing of nurses and other healthcare workers
- 4** Rapidly implement/scale-up comprehensive surveillance systems to track and investigate healthcare worker infection
- 5** Ensure the financial protection and compensation of nurses
- 6** Provide a safe and effective Registration and Regulatory response when rapidly expanding the nursing workforce
- 7** Ensure a safe and effective deployment of nursing staff to areas of high demand and high complexity as the need arises
- 8** Encourage, develop and support new models of care and innovation
- 9** Demonstrate public support and recognise the value of nurses to society
- 10** Capitalise on nursing leadership
- 11** Develop and implement a comprehensive, coordinated COVID-19 public health strategy with active engagement of nurses
- 12** Learn from the COVID-19 pandemic to be prepared for the future



ICN COVID-19 Survey; Key Findings



The projected number of HCW infections globally

In ICN's dataset. Wide range HCW COVID-19 infections **1-30%**. Average is **10%**.

Nurses are commonly the occupational group with the highest number of infections. In Mexico, health authorities' statistics showed 48% of the health worker infections were nurses.

As of 14 August **1097** nurses had died in 44 countries. In October that number had reached **1500** – the same as the number of **Nurses that died in WW1**

If HCW fatality rate is 0.5% then globally there could be between **20k+** deaths of HCWs.

Higher incidence amongst BAME staff, poverty and social determinants .

There is no systematic or standardized reporting of HCW infections or deaths

The global voice of nursing



ICN COVID-19 Survey; Key Findings

1. Approximately 45% of NNAs report that **compensation** is available from the government for the HCWs infected with COVID-19 following exposure in the workplace.

2. Only 48% of NNAs report that COVID-19 is recognised as an **occupational disease** for healthcare workers.

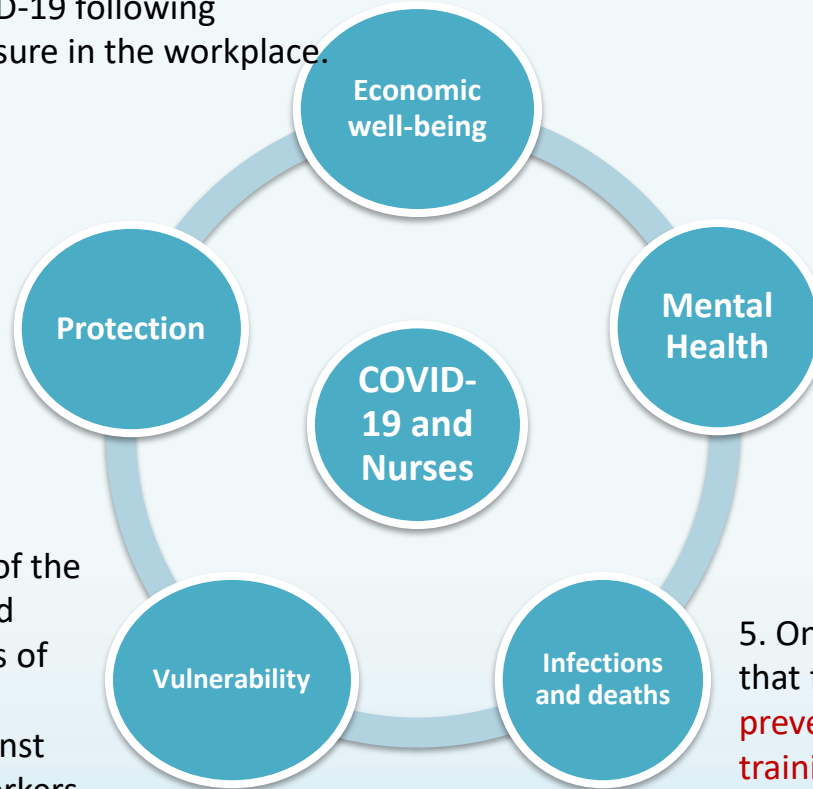
3. 60% of NNAs have sometimes or regularly received reports of **mental health** distress from nurses in COVID-19 response.

4. 76% of the NNAs report **psychological support** for nurses is available in their countries in COVID-19.

5. Only 56% respondents state that formal **infection prevention and control (IPC) training or refresher courses on PPE use** for airborne transmitted infections was provided to nurses in the last six months.

7. 45% of the NNAs indicate moderate to severe **shortages of personal protective equipment (PPE)** in the long-term care facilities in their countries.

6. More than 70% of the NNAs have received reports of incidents of **violence or discrimination** against frontline health workers due to COVID-19.

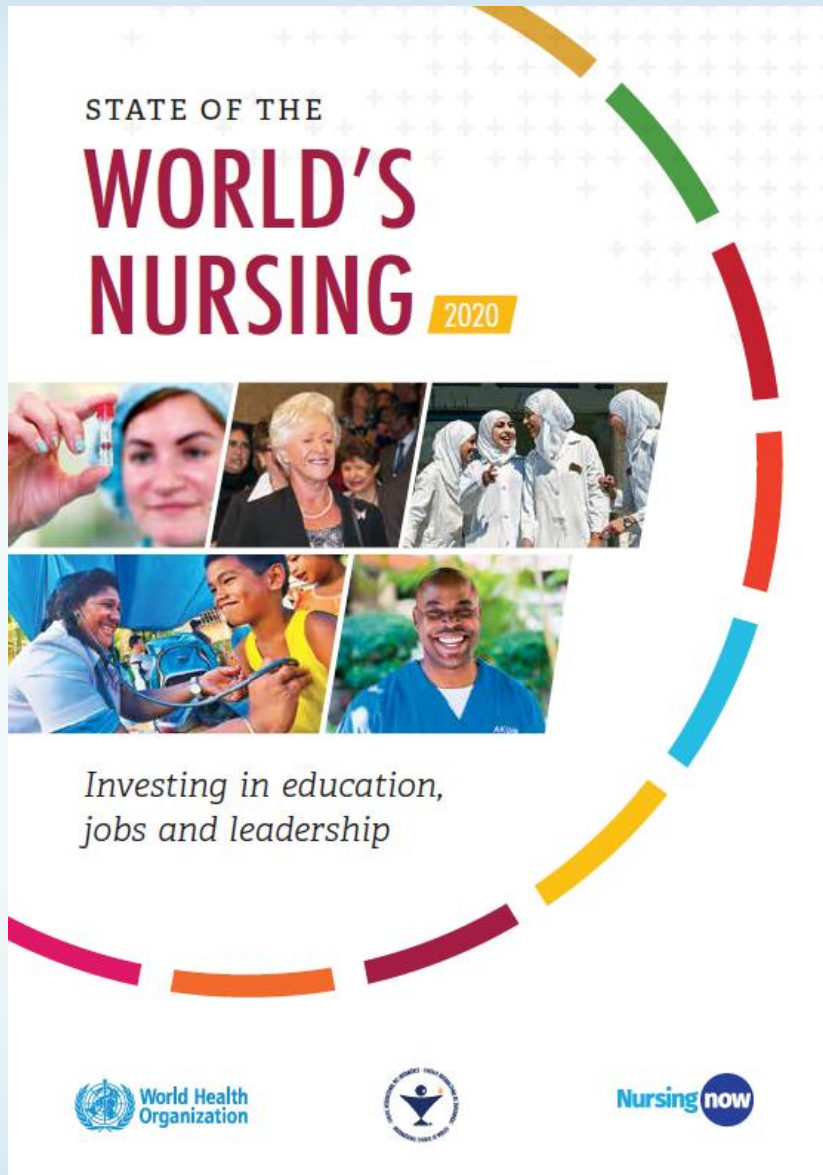


The State of the World's Nursing

First ever snapshot of data about the global nursing workforce.

Main recommendations:

- **Invest** in a massive acceleration of nursing **EDUCATION**
- **Create** at least 6 million new nursing **JOBS** by 2030
- **Strengthen** nurse **LEADERSHIP** – both current and future leaders



The current (2018) nursing workforce of 27.9 million is not commensurate with UHC coverage and SDG targets. There is a shortage of 5.9 million nurses. 89% (5.3 million) in low and lower-middle income countries

Table 5.1 Number of nurses globally and density per 10 000 population, by WHO region, 2018

WHO REGION	Number of countries reporting headcount/total	Number of nursing personnel* in millions (%)	Density per 10,000 population
Africa	44/47	0.9 (3%)	8.7
Americas	35/35	8.4 (30%)	83.4
South-East Asia	11/11	3.3 (12%)	16.5
Europe	53/53	7.3 (26%)	79.3
Eastern Mediterranean	21/21	1.1 (4%)	15.6
Western Pacific	27/27	6.9 (25%)	36.0
Global	191/194	27.9 (100%)	36.9

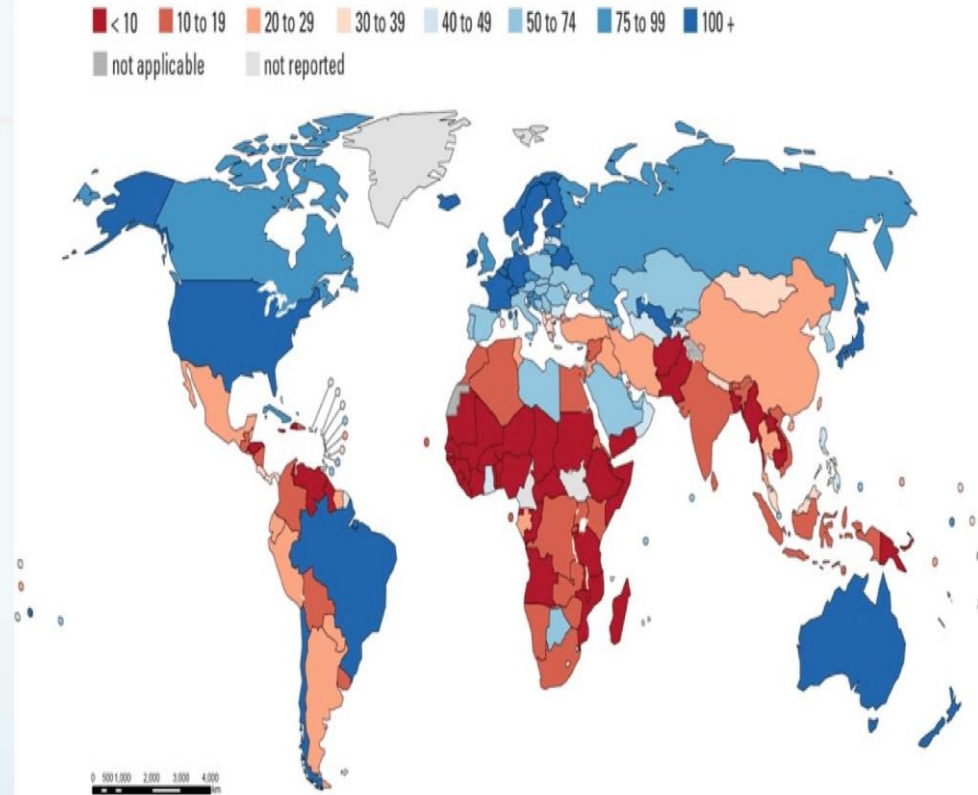
* Includes nursing professionals and nursing associate professionals.

Note: stock data were not available for Cameroon, Comoros and South Sudan.

Source: NHWA 2019. Latest available density reported by countries between 2013 and 2018. For countries with a headcount reported between 2013 and 2017, to standardize all countries to year 2018, the headcount was reported by applying their latest available density to 2018 populations.

The population size for each country and year used to compute density values was extracted from the 2019 revision of the *World population prospects* of the United Nations, Department of Economic and Social Affairs (263).

Figure 5.5 Density of nursing personnel per 10 000 population in 2018



Note: "Nursing personnel" includes nursing professionals and nursing associate professionals.

Source: NHWA 2019. Latest available data over the period 2013–2018.





INTERNATIONAL COUNCIL OF NURSES

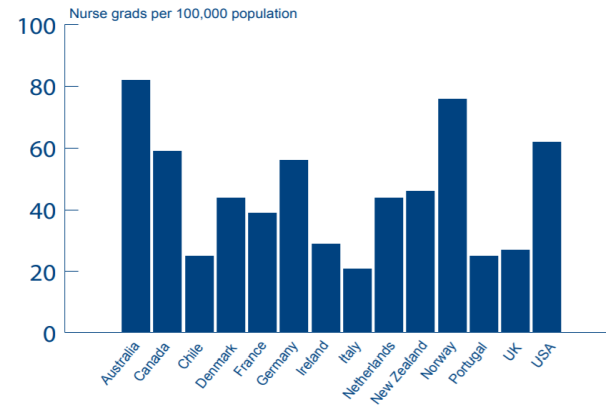
COVID-19 AND THE INTERNATIONAL SUPPLY OF NURSES



REPORT FOR THE INTERNATIONAL COUNCIL OF NURSES

Lead Author: Professor James Buchan, Adjunct Professor, University of Technology, Sydney (UTS)
Contributing Author: Howard Catton, ICN CEO

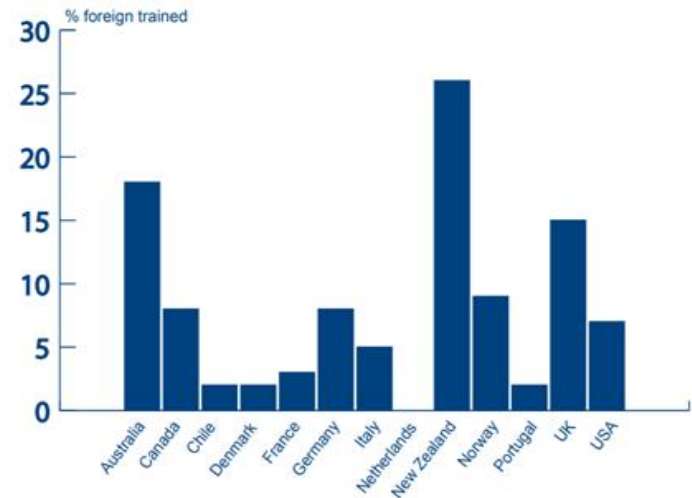
Figure 1: Selected OECD countries, nurse graduations per 100,000 population, most recent year



Source: OECD 2019²⁵

Note: OECD reports that Denmark, the United Kingdom and the United States data are based on the number of new nurses receiving an authorisation to practice; this may result in an over-estimation if these include foreign-trained nurses.

Figure 2: Selected OECD countries, % foreign trained nurses



Source: OECD 2020²⁶

Unless wealthier countries become self-sufficient in the number of nurses they need, poorer countries will continue to suffer

Every country should use a self-sufficiency indicator, based on the proportion of practising nurses who were born or trained overseas



The State of the World's Nursing: ten key actions

1 Shortage countries will need to invest in nurse education and employment

2 Strengthen capacity for data collection and analysis

3 Monitor and ethically manage nurse migration

4 Nurse education to focus on primary care and universal health coverage

5 Nursing leadership and governance are critical to strengthen nursing workforce

6 Planners and regulators should optimise the contributions of nurses to practice

7 Policymakers, employers and regulators should support decent work

8 Countries should plan for a gender-sensitive nursing workforce

9 Professional nursing regulation should be modernised

10 Collaboration is the key



Virtual World Health Assembly 73 November 2020



“Applause without action is no longer acceptable, Recognition without rights and proper remuneration is not sufficient”

Her Royal Highness Princess
Muna al-Hussein

ICN’s interventions & outcomes at WHA 73

Health Emergencies,
Vaccinations, PHC and Nurse
Migration

A new global N&M
strategy at WHA 74

2021 The International Year of the Healthcare Worker





“Any society with too few health workers is operating with one hand tied behind its back. It simply cannot function the way it needs to.”

- Dr Tedros Adhanom Ghebreyesus



World Health Organization Health worker Safety Charter, released on World Patient Safety Day

Patient safety and health worker safety

are two
sides of the
same coin



Speak up
for health worker safety!

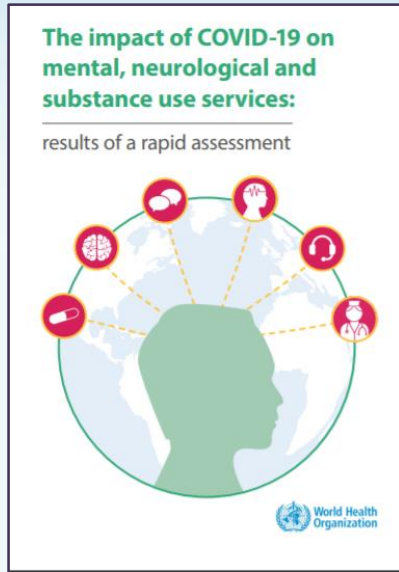


Calls on governments and healthcare leaders to take five actions to address persistent threats to the health and safety of health workers and patients.

- Protect health workers from violence
- Improve their mental health
- Protect them from physical and biological hazards
- Advance national programmes for health worker safety
- Connect health worker safety policies to existing patient safety policies.



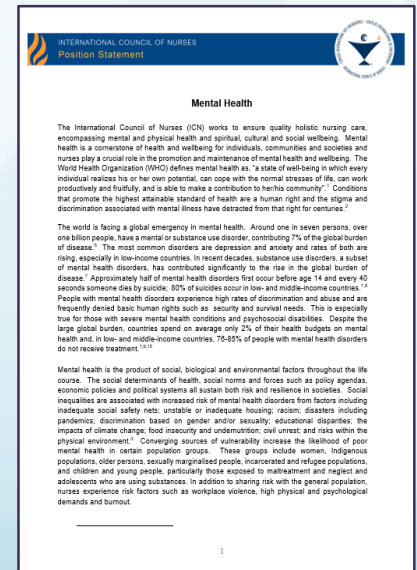
WHO survey of mental health services during the pandemic



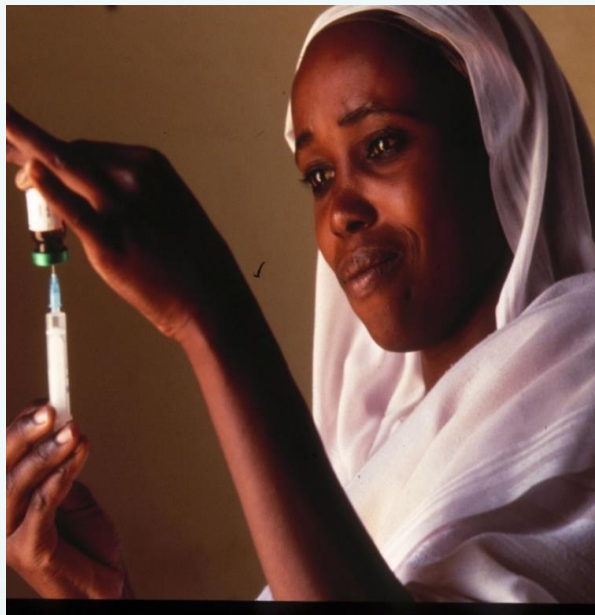
- **Shocking disruption to services – 93% of countries reported disruption or halting of critical mental health services**
- **80% have provided no additional funds during the pandemic at a time of rising demand for help**
- **Only 50% of countries have identified mental health services as part of their pandemic plans**


ICN's latest Mental Health Position Statement

- **Recognises the additional burden COVID-19 has placed on people's mental health**
- **Urges governments to put mental health at the centre of their pandemic recovery plans**
- **Highlights the mental health effects of the pandemic on the mental health of nurses**




The World's nurses need a pay rise and must be prioritised for vaccination once available



 ICN @ICNurses · 9 Aug


ICN CEO @HowardCatton makes the case for investment and retention of #nurses globally during interview with #SkyNews - says just & fair nurse migration system vital in response to #COVID19


 SkyNews @SkyNews · 8 Aug

NHS workers across the UK are holding protests today demanding a pay increase.

International Council of Nurses' Howard Catton says there needs to be a change in thinking around health and nurses as "it's not a cost, it's an investment."

Latest: trib.al/pzqwcgO





SKY NEWS CENTRE | LIVE 13:20 | GENEVA

NHS PROTESTS 64K views
NHS WORKERS ACROSS UK ARE HOLDING PROTESTS TODAY DEMANDING A 15% PAY INCREASE FROM 1 DECEMBER 2020




- Preparedness
- Health, Community, Aged and Social Care systems; strength & alignment
- Health and Social Equity
- Public Health Messages
- Political and Professional Leadership
- Nationalism v Multilateralism
- Healthcare Workforce





INTERNATIONAL COUNCIL OF NURSES
Position Statement



Nurses, climate change and health

Climate change presents the single largest threat to global development with the potential to undermine the past 50 years of public health gains.¹ Nurses can make a powerful contribution to both mitigate climate change and to support people and communities around the world to adapt to its impacts. Leadership from nurses to take immediate action to build climate resilient health systems is necessary. This includes, but is not limited to, developing models of care to reduce unnecessary travel, developing climate-informed health programmes for emerging infectious and





Over 40 million Health Professionals Urge G20 Leaders to Put Public Health at the Core of Covid-19 Recovery



THE GLOBAL
CLIMATE & HEALTH
ALLIANCE



Interventions on the global stage

- ✓ 2020 'Year of the Nurse and Midwife'
- ✓ Patient safety
- ✓ Primary Health Care
- ✓ State of the World's Nursing
- ✓ 72 & 73 World Health Assembly
- ✓ WHO Commission NCD's
- ✓ Human Trafficking
- ✓ Nursing Now



Global Health Challenges

Global & ICN Priorities

Sustainable Development Goals

01

Universal Health Coverage

02

*Public Health;
NCDs & Infectious
disease*

03

Humanitarian Disasters

04

People Centered Care

05

Patient Safety

06

07

Human Resources for Health

WHO General Program of Work

**Healthier
Populations**

01

1 billion more people
enjoying better health and
wellbeing

**Health
Emergencies**

02

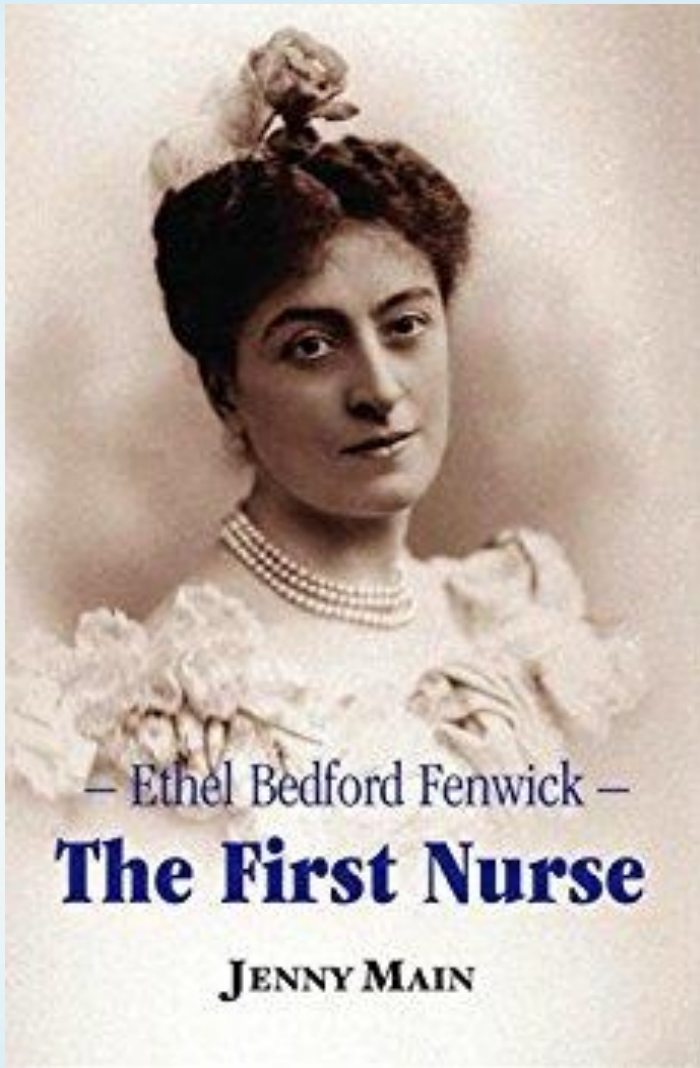
1 billion more people better
protected from health
emergencies

Health Coverage

03

1 billion more people
benefiting from Universal
Health Coverage





“By union alone
can the necessary
strength be
found”



@ICNurses

www.icn.ch



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